

Hiring the right employee is now more important than ever

Introducing the "Skillful Talent Series," a four-part virtual series facilitated by WorkOne where CEO's, Human Resource Professionals, and Directors will learn how to best hire the right employees.

Learn and adopt a hiring technique that increases retention by up to 65% and improves staff performance.

101: Attract the Right Talent 102: Candidate Evaluation

- Learn skills-based hiring practices
- Design job descriptions around competencies needed for the job
- Broaden your talent pools
- Reduce hidden bias in your hiring
- Source and recruit the right talent for your needs

Two sessions available:

September 15, 2020 10:00 AM **REGISTER NOW**

September 29, 2020 1:00 PM **REGISTER NOW**

- Avoid losing out on qualified talent in the screening process
- Create interview questions to uncover candidates' hard and soft skills
- Select and design an assessment to accurately evaluate candidates' skills

Two sessions available:

October 13, 2020 10:00 AM **REGISTER NOW**

October 27, 2020 1:00 PM **REGISTER NOW**

103: Selection and Onboarding 104: Employee Retention

- Create an efficient and balanced selection process
- Identify skills gaps in new hires
- Design an effective onboarding
- Understand skills-based people management
- Understand the cost of employee turnover and improve retention

program to decrease new hire training time

 Provide opportunities for development for new hires through career advancementCreate a career map of your organization

Two sessions available:

November 10, 2020 10:00 AM REGISTER NOW

November 19, 2020 1:00 PM <u>REGISTER NOW</u> Two sessions available:

January 12, 2021 10:00 AM <u>REGISTER NOW</u>

January 28, 2021 1:00 PM REGISTER NOW

Register today! These webinars are free to attend!

These classes are in high demand and can only accept 20 individuals per session. Register as soon as possible. These classes will fill quickly!

Each program series is valid for a total of 1.0 PDC for the SHRM-CP(r) or SHRM-SCP(r)

About the Skillful Approach:

Skillful is developing skills-based training and employment practices to help the nearly 70% of Americans without a four-year college degree secure good jobs in a rapidly changing economy. Skillful, in close partnership with Microsoft and local organizations, works with:

- Career Coaches to equip them with the tools they need to help job seekers hone existing skills or acquire new ones and connect with good jobs
- Employers to focus their recruiting, hiring, on-boarding, and training processes on skills
- Educators to ensure that students graduate with the skills they need to flourish in the 21st century economy
- Policy makers to integrate skills-based practices into their workforce development efforts

To learn more about the Skillful Talent Series please **CLICK HERE**

Thank you!

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